



COUNTY OF GALVESTON

**CLASSIFICATION TITLE:** Heavy Equipment Operator I-Maintenance  
**DEPARTMENT:** Road  
**REPORTS TO:** Public Works Supervisor

RD/18

**PAY GRADE:** 09 **Date Created:** August 1, 2002 **Approved by:** \_\_\_\_\_  
**PAY STEP:** A **Date Revised:** \_\_\_\_\_ **Approved by:** \_\_\_\_\_  
**FLSA STATUS:** \_\_\_ Exempt  Non-Exempt **Salary:** \$25,925

**POSITION SUMMARY:** This position operates and maintains light trucks and equipment in the completion of road maintenance and repair projects.

**ESSENTIAL FUNCTIONS**

Operates and maintains light road maintenance equipment including light motor graders, rollers, loaders, tractors, dump trucks, backhoes, and water distributor trucks.  
Operates rear and side mount shredders for mowing.  
Patches roadways, cuts brush, and picks up and disposes of trash and brush.  
Loads and unloads large amounts and weights of materials and debris to and from trucks.  
Drives a medium sized truck to transport personnel, supplies, and materials.  
May flag traffic as needed.  
May perform housekeeping and facilities maintenance functions.  
Performs other related duties as assigned.

**REQUIRED KNOWLEDGES AND SKILLS**

Working knowledge of the purposes, principles, terminology, and practices employed in the maintenance, and repair of roadways.  
Working knowledge of materials, equipment, techniques, and procedures used in the maintenance, and repair of roadways.  
Working knowledge of the geography of Galveston County.  
Working knowledge of local and state law, procedures, and policies as they relate to the mission of the department.  
Working knowledge of administrative planning, management, and supervision as it applies to the position.  
Physical condition commensurate with the demands of the position.

**PHYSICAL DEMANDS AND WORKING CONDITIONS**

The work is typically performed while standing, walking, crouching, crawling, stooping, or bending. The employee frequently lifts light objects, occasionally lifts heavy objects, and may climb ladders or slippery slopes. The work is typically performed in the field, where the employee may be exposed to grease, inclement weather, toxic chemicals and fumes, insects, excessive noise, and machinery with moving parts.

**SUPERVISORY RESPONSIBILITY**

None.

**MINIMUM QUALIFICATIONS**

Ability to read, write, and perform mathematical calculations at a level commonly associated with the completion of high school or equivalent.  
Sufficient experience to understand the basic principles relevant to the major duties of the position, usually associated with the completion of an apprenticeship/internship or having had a similar position for one to two years.  
Possession of or ability to readily obtain a valid driver's license issued by the State of Texas for the type of vehicle or equipment operated.